



June 11, 2020 - 2:00 - 4:00pm
Zoom call

Board Minutes

Attendees:

Due to Covid19 the meeting was held via video conference on zoom

John Feeney-Coyle, Elissa Hardy, Claire Clurman, Karissa Johnson, Jennifer Biess, Mike Malloy, Kelli Barker, Ved Price, Carla Respects Nothing, Brian Arnold, Rachel Vaughn, Karen Kreuzberg, Ben Ryan, Eugene Wade, Alix Midgley, Renee Belisle, Shelley McKittrick, Ken Hayes, Kristen Toombs

MDHII Staff:

Matt Meyer, Kelly Hellman, Jamie Rife, Rebecca Mayer,

Administrative:

Ben called roll and thanked everyone for their flexibility to accommodate a Zoom call and called the meeting to order at 2:04. Ben acknowledged that there is a cultural movement in response to the killing of George Floyd and that it underscores the understanding of urgency to the equity work that we are doing. He went on to say that he is encouraged by the mobilization of local and state governments that are taking action to solve the equity issue. Ben is proud of this organization for its efforts to tackle the equity issue before it became mainstream. Ben also asked that we begin the meeting with an equity moment to share any good news or achievements. Shelley shared that Elijah McClain's family who had been staying at a hotel is now getting housed.

Consent Agenda:

Ben covered the consent agenda which included the financials. Ben stated that a decision was made to not allow law enforcement to have HMIS access and to the data that it contains.

Matt provided an update on the budget process and how it revolved around staffing. Three new positions have been created for FY21; Executive Admin Assistant, Coordinator, Lived Experience Advocacy, and Improvement Advisor. Matt added that these changes, along with moving communications under Jamie, made it difficult to carve a role out for Diane's position. He added that we need a different skillset, one that has a master's degree in social work, to support group and resource navigation. This person also will be required to have some knowledge of trauma informed care. This, along with the decision to outsource PIT required MDHI to re-assess all positions going forward. Alix thanked Matt for the clarification and added that she had heard about the change in the community and it had surprised her.

Vote -Shelley motioned to approve consent agenda, Andrew seconded, no opposed, motion passes by acclamation

Topics:

FY21 Budget Presentation

Matt began with an overall summary of the current state of MDHI. He added that with HMIS, we are now a data organization. We are more efficient and will continue to be in how we use our resources. Using and managing resources is crucial since with HUD and many of our other grants, we are in a use it or lose it situation

Claire and Kelly Presented the budget in detail for the new fiscal year that begins on July 1, 2020 for FY21.

Karen asked if NOFA is out for Continuum of Care? Matt replied that there is a House Bill that calls for it to be suspended meaning that if that is the case, the numbers from the previous year would carry over at current award levels.

Shelley asked if there were any marijuana tax dollars available through the city that we could apply for in regard to Flex Fund. Jamie stated that she would investigate it.

Ved asked if the master's degree requirement for the Coordinator, Lived Experience Advocacy position is a must, or can experience and a bachelor's degree substitute for the qualification. Matt replied that we really need someone with a clinical background due to the high level of trauma. We will need someone who can recognize that and work with it.

Shelley asked if there were any COVID related expenses where we may have saved some money. Kelly replied that we had received 2 months rent for free from Mile High United Way but because we charge most of that payment back to HUD, it was not a big savings for us.

Vote: Eugene motioned to approve the MDHI FY21 Budget, second by Elissa, no opposed, Approved by acclamation

Claire praised the MDI management team for working diligently on the budget and getting it out and approved.

Governance

Ben stated that there are three board members that are leaving. Claire, Andrew and Pat. He wanted to thank them for their hard work and input that they have provided as board members and stated that we will miss them on the board. He also mentioned that we are still seeking someone to fill the Treasurer's position.

John made a final call for anyone who wants to hold an officer's position. He mentioned that the Executive Committee will have an interview tomorrow for the Treasurer's position and thanked Claire for her service at that position. He will provide an update at the July board meeting.

Ben put forth a request to authorize an email vote for Board Officers

Vote: John motioned to approve the request to authorize an email vote for the officer positions, second by Elissa, Approved by acclamation.

Equity Ends Policy

Matt presented the Equity Ends Policy that was presented and discussed at the May board meeting and added language to include Latinx. Discussion ensued in respect to language. Alix is worried about us not having metrics for the board to hold us accountable, Matt added that the policy gives MDHI directives to prioritize it within the CoC and that we can report back to the board with an operationalized plan. Ben agreed in that what we want as an operational plan should be measurable. Ben also added that this policy is not to be intended as a comprehensive strategy but rather an important first step to achieve a goal. Shelley added that our NOFA funding process provides us with strength to pressure CoC members to make equity changes. Andrew countered with the fact that we must get our own house in order first, before we can enforce others to do the same. Matt added that it is possible to incentivize others to be more equitable via the NOFA scoring component and offered to put a plan together so that the board can debate it. Karissa said the statement that states that MDHI is committed to the statement and will hold ourselves accountable. Matt will amend the statement and then send it out for an email vote.

Vote: Ben motioned to have the board meeting extended to 4:15 Shelley moved, second by Karissa, approved by acclamation

Vote: Ben Motioned to vote by email on the Ends Policy Statement, Alix moved, second my Shelley, approved by acclamation.

Ben said that the COVID discussion will be moved to the July board meeting and. The meeting was adjourned at 4:15

MISSION: *Leading and advancing collaboration to end homelessness in our region.*

